

TERMS OF BUSINESS

The fee is 25% of the starting annual compensation (base pay plus any signing bonus) on candidates submitted by Bloom, Gross & Associates, Inc. and employed by you.

An invoice will be rendered to you upon the candidate's acceptance of the position and is payable within 15 working days of the starting date.

If employment is terminated for reasonable cause within 60 days, for any reason other than lack of work, the fee will be refunded, or at your option, the paid fee will be applied towards a replacement.

Candidate introductions will be eligible for a fee for a period of one year. Candidates must be reintroduced with client's approval at the end of that period.

It is understood that candidates submitted to you by Bloom, Gross & Associates, Inc., will not be referred by you to another employer. In the event this happens, and the candidate finds employment, Bloom, Gross & Associates will look to you for its fee unless you arrange with such employer for payment of the fee.

All qualified candidates will be referred without regard to race, color, national origin, sex, age or physical disability in keeping with state and federal employment opportunity laws.

AGREED and Consented to this day: _____

By: _____

Title: _____

Company Name: _____

Bloom, Gross & Associates Inc.

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